A meeting of the Board was held on October 6, 2006, commencing at 0835 hours in the Board Room of the CRNBC building.

**PRESENT:**

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<th>Name</th>
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<tr>
<td>Karen Irving</td>
<td>Lynne Price</td>
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<td>Val Cartmel</td>
<td>Ken Mennell</td>
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<td>Arleigh Bell</td>
<td>Gayle Carrière</td>
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<td>Marilyn Clark</td>
<td>Barbara Crook</td>
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<td>Michael Alexandor</td>
<td>Colleen Chapman</td>
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<td>Lorraine Grant</td>
<td>Robyn Austin</td>
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<td>Julie Matear</td>
<td>Maureen McKeon Holmes (0915)</td>
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<td>Pam Ratner</td>
<td>Laurel Brunke, Executive Director</td>
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<td>Norma Hawyrs</td>
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**REGRETS:**

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<tr>
<td>Michael Chan</td>
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<td>Karyn Morash</td>
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**CALL TO ORDER**

President Karen Irving called the meeting to order at 0835 hours.

**APPROVAL OF AGENDA**

06-10-01 By general consent it was agreed to adopt the agenda as circulated.

**APPROVAL OF MINUTES**

06-10-02 Moved and seconded to adopt the minutes of the June 9, 2006 meeting of the CRNBC Board.

Carried

**PRESIDENT’S REPORT**

There were no action items arising from this report.
EXECUTIVE DIRECTOR’S REPORT

06-10-03 Moved and seconded to approve revised Policy AB32 Board Approval of CRNBC Positions and Standards of Practice as set out in Appendix A of the Executive Director’s October 2006 report the Board.

Carried

06-10-04 Moved and seconded to approve the May, June, July and August 2006 financial statements as circulated and attached as Appendix B to the Executive Director’s October 2006 report to the Board.

Carried

06-10-05 Moved and seconded to verify the following actions taken by the Board by email:

- Appoint Erica Purves to the Nurse Practitioner Standards Committee for a term ending September 30, 2007.

- Extend the terms of office of the members of the Nurse Practitioner Standards Committee (Monica Gregory, Erica Purves, Faith Forster, Dr. Peter Granger, Kelly McInerney, Ken Mennell, Victoria Stafford, Keith Stothers, Denise Tarlier and Susan Troesch) to March 30, 2007.

- Appoint the following individuals, with the end of the term of office as indicated, to the Nurse Practitioner Examination Committee: Isobel Dawson - October 31, 2006; Janet Baillies – August 31, 2007; Chris Hoyle – August 31, 2007; and Marie Napolitano – August 31, 2007.

- Appoint Landa Terblanche to the Nurse Practitioner Examination Committee for a term ending October 31, 2008.

- Extend the term of office of Arleigh Bell on the Board Development Committee to October 6, 2006.

- Appoint Paula Bond, Chief Nurse Executive and Assistant Deputy Minister, as the Ministry of Health representative to the Nurse Practitioner Standards Committee for a term ending March 30, 2007 or until she is able to replace herself with the Executive Director of the Nursing Directorate, whichever comes first.

- Continue the 2005 Conference for Leaders policy for the 2006 Conference for Leaders.

Carried

Ken Mennell abstained from voting on Motion 06-10-05.
06-10-06  Moved and seconded to approve the Access to Registrant Data, Data Linkage and Registrant Contact policy as set out in the October 2006 Executive Director’s report to the Board.

Carried

EDUCATION PROGRAM REVIEW

06-10-07  Moved and seconded to receive the report of actions taken by the Executive Director on behalf of the College of Registered Nurses of British Columbia Board on positive recommendations made by the Education Program Review Committee about three programs:

- the University of British Columbia Nurse Practitioner (Family) Masters program;
- the Registered Nurse Re-entry program offered at multiple sites by Malaspina University-College; and
- the Registered Nurse Re-entry program with English as an additional language offered by Kwantlen University College.

The text of the recommendations acted upon is recorded in Appendix C of the October 2006 report from the Executive Director to the Board.

Carried

Arleigh Bell, Pam Ratner and Colleen Chapman abstained from voting on Motion 06-10-07.

REGISTRATION POLICY AMENDMENT

06-10-08  Moved and seconded to amend policy RS 1 Registration General as set out in the Appendix D of the October 2006 Executive Director’s report to the Board.

Carried

BOARD DEVELOPMENT COMMITTEE REPORT

The Board received the report of the Board Development Committee. No action was required.

FINANCE AND AUDIT COMMITTEE REPORT

06-10-09  Moved and seconded to direct the Finance and Audit Committee to develop a policy for the Board’s consideration that sets out the Executive Director’s authority in relation to budget management, including direction as to when Board approval for reallocations within the budget or increases or decreases in the budget is required.

Carried
06-10-10 Moved and seconded to adopt the revised 2006 operating budget attached as Appendix A to the October 2006 Finance and Audit Committee report to the Board.

Carried

06-10-11 Moved and seconded to maintain fees for practicing, non-practicing and temporary registered nurse and nurse practitioner registration for 2007 at 2006 levels and agree in principle to transfer sufficient funds from the Capital Fund at the end of 2006 to the Operating Fund to ensure that the College is in compliance with the Board’s policy regarding operating surplus.

Carried

Colleen Chapman abstained from voting on Motion 06-10-11.

06-10-12 Moved and seconded to approve the Reimbursement of Expenses policy as set out in Appendix B of the October 2006 Finance and Audit Committee report to the Board to state that registrants who reside within the Greater Vancouver Regional District participating in the Annual General Meeting, Conference for Leaders and committee meetings are not eligible for reimbursement of accommodation expenses and that board members are expected to use their judgment in relation to accommodation expenses for the Annual General Meeting and Conference for Leaders.

06-10-13 Moved and seconded to amend Motion 06-10-12 by deleting the words “who reside within the Greater Vancouver Regional District participating” and inserting in their place the words “who are required to travel fewer than 30 km one way to participate”; and inserting the words “unless there are extenuating circumstances” after the words “not eligible.”

Defeated

06-10-14 Moved and seconded to amend Motion 06-10-12 by deleting the last phrase “and that the board members are expected to use their judgement in relation to accommodation expenses for the Annual General Meeting and Conference for Leaders.” and inserting the words “other than board members” after the word “registrants.”

Defeated
MA**IN MOTION 06-10-12**
Moved to approve the Reimbursement of Expenses policy as set out in Appendix B of the October 2006 Finance and Audit Committee report to the Board to state that registrants who reside within the Greater Vancouver Regional District participating in the Annual General Meeting, Conference for Leaders and committee meetings are not eligible for reimbursement of accommodation expenses and that board members are expected to use their judgment in relation to accommodation expenses for the Annual General Meeting and Conference for Leaders.

**Defeated**

06-10-15 Moved and seconded to maintain the current policy of reimbursing accommodation expenses for Annual General Meeting voting delegates and Conference for Leaders’ participants on the basis of double occupancy.

**Carried**

TENDERING POLICY

06-10-16 Moved and seconded to accept the proposed tendering policy as set out in Appendix C and amend the Accounting Standards and Practices Policy as set out in Appendix D of the October 2006 Finance and Audit Committee Report to the Board.

**Carried**

ANNUAL GENERAL MEETING VOTING DELEGATE SELECTION CRITERIA

06-10-17 Moved and seconded to establish as board policy that where there are unfilled voting delegate positions after the board selection criteria has been applied, the Executive Director (or designate) is authorized to fill any vacant voting delegate position(s) within an electoral district, from the remaining pool(s), if any, of eligible applicants.

06-10-18 Moved and seconded to amend Motion 06-10-17 by: adding the statement “the Executive Director is not required to strictly apply the stratification policy.”

**Carried**
AMENDED MOTION 06-10-17

06-10-19 Moved and seconded to establish as board policy that where there are unfilled voting delegate positions after the board selection criteria has been applied, the Executive Director (or designate) is authorized to fill any vacant voting delegate position(s) within an electoral district, from the remaining pool(s), if any, of eligible applicants and that the Executive Director is not required to strictly apply the stratification policy.

Carried

06-10-20 Moved and seconded to maintain the current board policy regarding selection of voting delegates for the Annual General Meeting attaching stratification to the General Pool.

Carried

06-10-21 Moved and seconded to maintain the current board policy governing the deadline for registrants to submit an application to be considered for selection as a CRNBC Annual General Meeting Voting Delegate.

Carried

SPONSORSHIP POLICY

06-10-22 Moved and seconded to request staff to prepare a policy for the Board’s consideration that specifies when CRNBC would accept or solicit sponsorships and the criteria to follow with the policy to be applicable to all related College groups, e.g., Professional Practice Groups.

Carried

06-10-23 Moved and seconded to maintain the practice of not soliciting sponsorships.

Defeated

Michael Alexandor, Lynne Price, Robyn Austin and Arleigh Bell left the meeting to attend to other responsibilities.

REQUEST FOR EXTENSION OF TEMPORARY REGISTRATION

06-10-24 Moved and seconded to grant the request from temporary registrant Petra Appollos (910496) to extend her temporary registration until February 1, 2007 for the following reasons:

- The applicant identified that she had moved to a new country and was going through a divorce at the time she was preparing for the exam; the Board agrees that this is an example of an exceptional circumstance.
- The applicant’s reference is a satisfactory reference from a B.C. employer.
Continuing to work on a temporary registration will give the applicant an opportunity to practise her clinical skills in a supervised environment. This may be helpful in preparing her to re-take the examination.

Carried

Julie Matear abstained from voting on Motion 06-10-24.

Michael Alexandor, Lynne Price, Robyn Austin and Arleigh Bell returned to the meeting.

REQUEST FOR REVIEW OF REGISTRATION COMMITTEE DETERMINATION OF INELIGIBILITY

06-10-25 Moved and seconded to substitute the Registration Committee’s decision by determining that Jane Effa, applicant 478988, will be considered eligible for registration following the completion of an approved nursing re-entry to practice program with the additional requirement of a satisfactory reference following 375 hours of practice as a temporary (supervised) registrant, after having met all the other requirement for registration.

Defeated

Norma Hawrys, Lynne Price and Michael Alexandor abstained from voting on Motion 06-10-25

06-10-26 Moved and seconded to confirm the decision of the Registration Committee and deny Jane Effa, applicant 478988, registration. Completion of an approved nursing re-entry to practice program with additional requirements is not sufficient to meet the competence to practice requirement. The applicant may re-apply for registration if she completes a nursing education program satisfactory to the Board.

Carried

Norma Hawrys, Lynne Price and Michael Alexandor abstained from voting on Motion 06-10-26.

06-10-27 Moved and seconded to confirm the decision of the Registration Committee and deny Gloribel Racal Cabanas, applicant 920858, registration. Completion of an approved nursing re-entry to practice program with additional requirements is not sufficient to meet the competence to practice requirement. The applicant may re-apply for registration if she completes a nursing education program satisfactory to the Board.

Carried

Norma Hawrys and Michael Alexandor abstained from voting on Motion 06-10-27.
06-10-28 Moved and seconded to confirm the decision of the Registration Committee to deny Criselda T. Trampe, applicant 913712, registration. Completion of an approved nursing re-entry to practice program with additional requirements is not sufficient to meet the competence to practice requirement. The applicant may re-apply for registration if she completes a nursing education program satisfactory to the Board.

Carried

Michael Alexandor abstained from voting on Motion 06-10-28.

06-10-29 Moved and seconded to confirm the decision of the Registration Committee to deny Analiza Inguito, applicant 913758, registration. Completion of an approved nursing re-entry to practice program with additional requirements is not sufficient to meet the competence to practice requirement. The applicant may re-apply for registration if she completes a nursing education program satisfactory to the Board.

Carried

Michael Alexandor abstained from voting on Motion 06-10-29.

INQUIRY COMMITTEE ACTIVITIES REPORT

06-10-30 Moved and seconded receive the report of the Inquiry Committee.

Carried

EDUCATION PROGRAM REVIEW COMMITTEE RECOMMENDATION FOR THE THOMPSON RIVERS UNIVERSITY-OPEN LEARNING DIVISION REGISTERED NURSE RE-ENTRY PROGRAM

Karen Irving declared a conflict of interest in regard to this matter and gave the chair to Val Cartmel.

06-10-31 Moved and seconded to approve the recommendation from the Education Program Review Committee to reject the interim report and attach a warning to recognition of the Thompson Rivers University-Open Learning Division Registered Nurse Re-Entry Program for the reasons described in the October 2006 report to the Board on this matter.

Carried

Karen Irving abstained from voting on Motion 06-10-31.
06-10-32  Moved and seconded to direct staff to advise Thompson Rivers University-Open Learning Division to provide written notice to its prospective and enrolled students in the registered nurse re-entry program about the facts of the warning and the possibility that recognized status could be withdrawn if the deficiencies identified in the October 2006 Board report are not corrected by the time of the next review.

Carried

Karen Irving abstained from voting on Motion 06-10-32.

Karen Irving resumed the Chair.

NURSE-CLIENT RELATIONSHIPS PRACTICE STANDARDS

06-10-33  Moved and seconded to approve the draft practice standard Nurse-Client Relationships set out in Appendix C of the October 2006 board report on this subject with the addition of a footnote to define the terms “personal and professional intimacy.”

Carried

NURSE PRACTITIONER QUALITY ASSURANCE PROGRAM POLICY REVISION

06-10-34  Moved and seconded to replace current Policy RS 8.3 Quality Assurance Program for Nurse Practitioners with Policy RS 8.3 attached as Appendix A to the October 2006 report to the Board on the Nurse Practitioner Quality Assurance Program Policy Revision until such time as Section 26.2 of the Health Professions Act is enacted and revert to the current policy statement following the enactment.

Carried

REGISTRATION REQUIREMENTS POLICY REVISION

06-10-35  Moved and seconded to adopt the revised Board policies RS 2 Initial Registered Nurse Registration and RS 5 Renewal and Reinstatement of Registration as set out in Appendix A and B of the October 2006 Board report entitled Registration Requirements Policy Revision with an effective date of October 10, 2006, except for RS 2.4 (1) which becomes effective January 1, 2007.

Carried

06-10-36  Moved and seconded to approve changes to Form 4 as set out in Appendix C of the October 2006 Board report.

Carried
06-10-37 Moved and seconded to resolve that, in accordance with the authority established in section 19(1) (f) of the Health Professions Act, and subject to the approval of the Lieutenant Governor in Council, where required by the Health Professions Act, the Board amend the Bylaws of the College of Registered Nurses of British Columbia, as indicated in the Schedule attached to this resolution.

Carried
(See Appendix A)

CERTIFIED PRACTICE APPROVAL COMMITTEE BYLAW

06-10-38 Moved and seconded to adopt the changes to the Bylaws set out in Appendix A of the October 2006 Board Report on Certified Practice Approval Committee Bylaw with changes to become effective on the date the Bylaw establishing the Certified Practice Approval Committee is approved by Order in Council.

Carried

06-10-39 Moved and seconded to resolve that, in accordance with the authority established in section 19(1) of the Health Professions Act, and subject to the approval of the Lieutenant Governor in Council, where required by the Health Professions Act, the Board amend the Bylaws of the College of Registered Nurses of British Columbia, as indicated in the Schedule attached to this resolution.

Carried
(See Appendix B)

APPOINTMENTS COMMITTEE

06-10-40 Committee Appointments: Registrants
Moved to:


2. Appoint the following two registrants as alternates:
   - Laurean Reid
   - Diana Andreassen

3. Appoint the following three registrants to serve on the Registration Committee. Term of office expires October 8, 2009:
   - Shirley Clarke
   - Kathy Fukuyama
   - Monica Nicol

4. Appoint the following three registrants as alternates:
5. Appoint the following two registrants to serve on the Discipline Committee. Term of office expires October 9, 2009:
   - Debbie Cadrain
   - Caroline Porter


8. Appoint the following three registrants to serve on the Inquiry Committee. Term of office expires October 9, 2009:
   - Patricia McEachern
   - Karen Malfesi-Merritt
   - April O’Brien


11. Appoint Michael Redding as Public Representative (Member of the Public) to the Inquiry Committee. Term of office expires October 10, 2008.


13. Appoint the following two registrants as alternates:
   - Diane Araki
   - Elizabeth Gulyas


17. Appoint the following registrants as alternates:
   - Tanya Snow
Committee Appointments: Appointed/Elected Board Members:

18. Appoint the following board members to serve on the Appointments Committee. Term of office expires September 21, 2007:
   - Lorraine Grant
   - Norma Hawrys
   - Lynne Price
   - Barbara Crook
   - Colleen Chapman


24. Appoint the following two elected board members to serve on the Finance and Audit Committee. Term of office expires October 10, 2008:
   - Julie Matear
   - Pam Ratner


26. Appoint Lynne Price, board member, as Chair of the Finance and Audit Committee. Term of office expires September 21, 2007.

27. Appoint Michael Chan, board member, as Vice-chair of the Finance and Audit Committee. Term of office expires September 21, 2007.


30. Appoint Robyn Austin, elected board member, to serve as Board Liaison to the PPG Council. Term of office expires September 21, 2007.


33. Appoint Michael Alexandor, board member, as Chair of the Registration Committee. Term of office expires September 21, 2007.


Carried

The meeting adjourned at 14:55 hours. An in-camera meeting of the Board was held from 1455 to 1645 to discuss governance and personnel matters.

Certified as Approved:

President

Executive Director
## Application for Temporary (Supervised) Registered Nurse Registration

### Applicant’s Name: ____________________________

- **Last**
- **First**
- **Middle**

- **App/Box No.**
- **Number**
- **Street**

- **City/Town**
- **Province/State/Country**
- **Postal/Zip Code**

- **Telephone**
- **E-mail**

**Subject to meeting all other requirements for temporary (supervised) registration, the above named nurse may be granted temporary (supervised) registration to work as a nurse while waiting to write or awaiting the results of the Canadian Registered Nurse Examination. Granting of temporary (supervised) registration to an international applicant is subject to the condition that the employer agrees to provide supervision. If the employer is a nursing agency, the supervision form needs to be completed by a representative of each of the facilities at which the nurse will be practising.**

According to CRNBC policies:

- **a.** Supervision means general supervision by a registered nurse and not direct supervision.
- **b.** An applicant may work under temporary (supervised) registration in nursing positions that involve “being in charge.”
- **c.** An applicant cannot be left without another registered nurse on the unit or in the facility unless:
  - **i.** the applicant has worked a minimum of 250 hours at the facility where the applicant is employed with temporary (supervised) registration, and
  - **ii.** a formal assessment of the applicant’s performance and ability to function is satisfactory.

### TO BE COMPLETED BY EMPLOYER OR REPRESENTATIVE OF THE FACILITY AT WHICH THE AGENCY NURSE WILL BE PRACTISING

The employer/facility named below agrees to provide supervision as defined above.

- **Employer**
- **Facility (if different from employer)**

- **Address**
- **Number**
- **Street**
- **City/Town**
- **Province**
- **Postal/Zip Code**
- **Telephone**
- **Fax**
- **Signature**
- **Date**
- **Name (print)**
- **Position/Title**

Applicants are required to provide CRNBC with a reference from a Canadian employer of at least eight weeks duration. You may receive a request to provide a reference for the above individual.

**CONSENT FOR INFORMATION TO BE RELEASED TO CRNBC:** I (Name of Applicant) hereby give consent for the above employer to release a reference regarding my competency in nursing to the College of Registered Nurses of British Columbia. Such reference to be used solely for the purpose of assessment of my application for registration as a nurse in British Columbia.

- **Date**
- **Signature**

Information collected on this form is necessary for the operation of CRNBC programs. It is collected under the authority of the Health Professions Act, Regulations and CRNBC Bylaws.

For more information, contact Director, CRNBC Regulatory Services.

(1997 Sep 01)
Appendix B

Recommendation of the Education Program Review Committee
Acted Upon by the Executive Director on behalf of the Board
October 2006

University of British Columbia Nurse Practitioner (Family) Masters program
Accept the interim report of the Nurse Practitioner (Family) Masters program offered by the University of British Columbia Vancouver Campus School of Nursing as having met the terms and conditions of recognition until December 31, 2008.

The reason for this recommendation is that the University of British Columbia Vancouver Campus (UBCV) School of Nursing provided clear, comprehensive evidence about the overall evaluation plan being implemented to obtain feedback about the performance of program graduates in the practice setting. The evidence assessed was submitted in the interim report and obtained by the CRNBC Education Program Review Committee (EPRC) in discussion with the Director of the UBCV School of Nursing who attended the EPRC meeting by teleconference on May 30, 2006. Two on-line survey tools developed and piloted to obtain graduate follow-up and employer feedback were appended to the interim report. The comprehensive evaluation plan is being implemented now with the first eight graduates of May 2005. The Education Program Review Policy Document guided the EPRC assessment of the interim report and the recommendation made to the CRNBC Board. A new program phase three review with site visit is scheduled for the fall of 2008.

Malaspina University College Registered Nurse Re-entry Program
Accept the interim report of the registered nurse re-entry program offered at multiple sites by Malaspina University-College as having met the terms and conditions of recognition until December 31, 2008.

The reason for this recommendation is that Malaspina University College (MUC) provided clear, comprehensive evidence from graduates and employers about graduate achievement of the professional practice requirements in their nursing practice. The evidence assessed was submitted in the interim report and obtained by the CRNBC Education Program Review Committee (EPRC) in discussion with four program representatives who attended the EPRC meeting on June 16, 2006.

The MUC registered nurse re-entry program is offered at multiple sites across B.C. in partnership with different educational institutions according to demand. Ten program offerings have been completed since the last program review in the fall of 2003 with a total of 85 graduates.

The evidence from graduates and employers was provided in the context of the overall evaluation plan being implemented to obtain feedback about the performance of program graduates in the practice setting. Collated data were provided from 47 graduates and 59 employers of graduates who completed questionnaires or telephone interviews. Other data sources included students at graduation, preceptors, faculty and a Collaborative Practice Committee of external representatives who provide advice for program planning.
The EPRC commended the program for increasing the response rate of graduates and employers through the combination of survey and telephone interview methods, with interviews requested from all those who did not respond to the mailed questionnaire.

Systematic measures are in place to consider changes that will improve the program based on evaluative feedback. Several enhancements have been implemented to support the learning needs of international students. These students have enhanced theoretical and clinical learning experiences that include a longer preceptorship. Student learning supports are provided in partnership with the MUC International Program and include the services of an instructor with expertise in teaching English as a second language. The EPRC was impressed by these and other modifications made in the program to meet the individual learning needs of re-entry nursing students.

The Education Program Review Policy Document guided the EPRC assessment of the interim report and the recommendation made to the CRNBC Board. A full review of the MUC registered nurse re-entry program offered at multiple sites is scheduled for the fall of 2008.

**Kwantlen University College Registered Nurse Re-entry Program with English as an Additional Language**

Recognize the Registered Nurse Re-entry program with English as an additional language offered by Kwantlen University College until April 30, 2008 with a new program phase two review including a site visit to be conducted in the winter of 2008.

The reason for this recommendation is that adequate evidence was presented to meet the requirements of a new program phase one review. The evidence assessed by the Education Program Review Committee (EPRC) was obtained from the following sources: a new program self-evaluation report submitted on June 1, 2006; discussions with two program representatives at an EPRC meeting on June 16, 2006; a supplemental report submitted on June 26, 2006; and discussions with two program representatives who attended the EPRC meeting on June 30, 2006.

The registered nurse re-entry program with English as an additional language has been offered by Kwantlen University College (KUC) since 1992 and has completed several successful program reviews during that time. In March 2006 a letter of intent about substantial changes to the re-entry program was forwarded to the EPRC by KUC. The letter of intent met the requirements of Education Program Review Policy 7.1 about a new or changed nursing education program. The EPRC determined in accordance with Policy 7.3 that a new program phase one review would be appropriate and scheduled a review of the self-evaluation report from KUC for June 2006. The phase one review focuses on the curriculum and the capacity to implement the curriculum with preliminary plans for student progress towards achieving the professional practice requirements and evaluation of graduates also expected as stipulated in Policy 7.4 (a).

The curriculum in the new program will be offered over three semesters of 15 weeks each. The curriculum includes increased practice learning experiences and a four week preceptored experience. A pharmacology course has been added. English courses are included in all semesters to provide opportunities for student application of English
language skills in practice settings. The EPRC found that the nursing education standard about curriculum was met.

A total of 70 students will be admitted to the new program annually, with a cohort of 35 students beginning in September and January of each year. Although student evaluation tools for practice experiences were provided and described, the EPRC identified a deficiency in the indicator about student performance appraisal tools. The EPRC therefore assessed the nursing education standard about students as partially met. Faculty plan to pursue further development work to make the expectations more explicit. The EPRC was confident student evaluation tools will be enhanced as faculty proceeds with the action plan presented and concluded this deficiency did not present a risk to the public.

Preliminary plans were presented to obtain feedback from graduates of the program and their employers. Mechanisms are in place to use the results to improve the program. Work remains to be done to develop an on-line employer feedback survey and to revisit the adequacy of the graduate follow-up survey. The EPRC assessed the nursing education standard about graduates to be met to the extent required for a new program phase one review. The survey tools will be administered for the first time in early 2008.

The Education Program Review Policy Document guided the EPRC assessment of the program and the recommendation made to the CRNBC Board. A new program phase two review with site visit is scheduled for the winter of 2008 to complete the review before April 30, 2008.